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Board approval	October 31, 2023
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CORPORATE SOCIAL RESPONSIBILITY POLICY

1. PREAMBLE

The Corporate Social Responsibility Policy (referred to as the "CSR Policy") of Zuari FarmHub Limited (ZFHL) reflects the company's commitment to fulfilling its social responsibility by contributing to the betterment and advancement of the communities within its operational areas. This policy outlines the approach and framework for executing CSR activities, projects, and programs in accordance with the guidelines established in the Schedule VII of Companies Act, 2013, and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

This policy is applicable to all CSR initiatives, programs, and projects conducted in all regions where the Company operates, aimed at promoting the well-being and sustainable progress of the broader community.

2. DEFINITIONS

“Board” means Board of Directors of the Company

“Company” means Zuari FarmHub Limited

“Directors” mean Directors of the Company.

“Corporate Social Responsibility Committee” or “CSR Committee” means Committee of Board of Directors of the Company.

“Rules” means Companies (CSR Policy) Rules, 2014.

3. CSR COMMITTEE & ITS ROLE

The Board of Directors of the Company, shall from time to time, constitute a Corporate Social Responsibility Committee, in accordance with the requirements of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014. The role of the committee shall, inter-alia, include the following:

- a. formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act, 2013;
- b. recommend the amount of expenditure to be incurred on the activities; and
- c. monitor the Corporate Social Responsibility Policy of the Company from time to time.

4. CSR FOCUS AREAS AND PROGRAMMES

The company will engage in CSR initiatives in compliance with the prescribed activities outlined in the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules 2014, addressing one or multiple of the following thematic areas:

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- a. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- b. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- c. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- d. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water; including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- e. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- f. measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- g. training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;
- h. contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- i. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- j. rural development projects
- k. Slum area development
- l. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

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m. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]

n. disaster management, including relief, rehabilitation and reconstruction activities.

The key areas to carry out CSR activities are

Key Focus Areas	Activities/Programs/Projects
Promoting sports, education including special education for children, women, and elderly under the differently abled livelihood enhancement projects.	<ul style="list-style-type: none"> - Providing infrastructure (Furniture, Black Boards, Drinking water, etc.) Uniform, Text Books, Note Books, Pencils, etc. - Scholarships. - Adoption of village schools - Free distribution of Artificial Limbs - Enhancement of skills for differently abled.
Promoting preventive health care, sanitation and making available safe drinking water.	<ul style="list-style-type: none"> - Health Camps - Free distribution of medicines, spectacles, etc., - Medical Equipment - Ambulance service - Drinking water projects, Bore wells, etc., - Contribution to Swach Bharat Kosh setup by the Central Government for promotion of sanitation and any other schemes promoted by State/Central Government
Community Development	<ul style="list-style-type: none"> - Funding for construction of roads, bridges, culverts, etc., - Community halls.
Rural Development	<ul style="list-style-type: none"> - Village Adoption
Ensuring environmental sustainability, animal welfare, agro-forestry and maintain quality of water	<ul style="list-style-type: none"> - Provide essential equipment for forest staff and anti-poaching camps. -Organise veterinary camps -Improve drinking water availability to Anti-Poaching camps -Organize health check-up camps for frontline forest staff.

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	<ul style="list-style-type: none"> -Study and provide important essentials for man-animal conflict management / mitigation -Association with Forest Department for an Active Support -Organize forest fire prevention, mitigation & safety training for forest frontline staff -Water management – recharging of water bodies, rain water harvesting, building the tanks, etc., - Green initiatives – mass tree planting / social forestry - Working towards sustainable development of forests, protection of wild life and creating awareness among the public about the need for conserving forests resources, reduce man-animal conflict.
Relief and welfare of the Scheduled Tribes	- Assistance to Tribal families

The following activities and the amount, if any spent, shall not be considered as CSR activities and shall not be included in computing the CSR expenditure.

- a. One-off events such as marathons/ awards/ charitable contribution/ advertisement/ sponsorships of TV programmes etc. would not be qualified as part of CSR expenditure.
- b. Expenses incurred for the fulfillment of any Act/ Statute of regulations (such as Labour Laws, Land Acquisition Act etc.) applicable to the Company would not count as CSR expenditure under the Companies Act, 2013.
- c. All activities undertaken in pursuance of normal course of business.
- d. All activities or programmes undertaken to benefit only the employees of the Company and their families
- e. Contribution of any amount directly or indirectly to any political party under section 182 of the Companies Act, 2013.

5. COVERAGE, IMPLEMENTATION, BUDGET AND MONITORING

5.1 COVERAGE

The Company shall give thrust to the local area, where the Company has its business offices, in carrying out CSR projects and programs.

5.2 IMPLEMENTATION

CSR programs, projects or activities, be implemented through one or more of the following methods:

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- i. Directly by the Company;
- ii. Adventz Foundation;
- iii. in collaboration with other organizations, if such organisation falls under the Rule 4 of the Companies (CSR Policy) Amendment Rules, 2022
- iv. a company established under section 8 of the Act, or a registered public trust or a registered society, *exempted under sub-clauses (iv), (v), (vi) or (via) of clause (23C) of section 10* or registered under section 12A and approved under 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company; or
- v. a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government;
- vi. any entity established under an Act of Parliament or a State legislature
- vii. a company established under section 8 of the Act, or a registered public trust or a registered society, *exempted under sub-clauses (iv), (v), (vi) or (via) of clause (23C) of section 10* or registered under section 12A and approved under 80 G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

Explanation.- For the purpose of item (vi), the term “entity” shall mean a statutory body constituted under an Act of Parliament or State legislature to undertake activities covered in Schedule VII of the Act.’.

5.3 BUDGET

A specific budget of 2% of average net profits made during the three immediately preceding financial years, as prescribed under the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules 2014 shall be allocated for CSR activities every year. The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

In the absence of average net profits, the Committee may prescribe minimum amount to be spent on CSR activities during any financial year.

The CSR committee shall allocate the budget to various activities as per CSR policy every year, to undertake CSR activities as per clause 5.2 above.

5.4 MONITORING

The implementation of the CSR policy and monitoring of CSR activities, projects or programs shall be carried out by such a number of senior and middle management employees of the Company, as the Company may specify.

The Company Secretary shall submit report to the CSR Committee on an annual basis and the same be reflected in the Annual Report and Financial Accounts of the Company.

6. AMENDMENTS AND GOVERNING LAW

The Board of Directors, on its own and / or as per the recommendations of the CSR Committee may amend this Policy as and when deemed fit. Any or all provisions of this Policy would be subject to revision / amendment in accordance with the Rules, Regulations, Notifications etc. on the subject as may be issued by relevant statutory authorities, from time to time.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, which make the provisions laid down under this Policy inconsistent with such amendment(s), clarification(s), circular(s) etc. then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s) etc.

This Policy shall be governed by the Companies Act, 2013 read with Rules made thereunder, as may be in force for the time being.